



UNITED STATES **MARINES**

GRADUATION CEREMONY
MCRD PARRIS ISLAND, SC

WELCOME TO MARINE CORPS RECRUIT DEPOT

PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



SEQUENCE OF EVENTS

INVOCATION*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

NATIONAL ANTHEM*

SOUND OFF

REPORT – PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

MARINES' HYMN*

FINAL DISMISSAL

*PLEASE RISE

**UNITED STATES MARINE CORPS
RECRUIT TRAINING REGIMENT
MARINE CORPS RECRUIT DEPOT
PARRIS ISLAND, SOUTH CAROLINA**

14 October 2022

Recruit Training Regiment

Commanding Officer Colonel B. W. Ward
Sergeant Major Sergeant Major F. Casillas

1st Recruit Training Battalion

Commanding Officer Lieutenant Colonel M. C. Rock
Sergeant Major Sergeant Major K. S. Williamson

4th Recruit Training Battalion

Commanding Officer Lieutenant Colonel A. R. Dones
Sergeant Major Sergeant Major J. D. Cuadro

Commander of Troops

First Sergeant C. P. Callahan

Parade Adjutant

Staff Sergeant R. G. Montes

Company "B", 1st Recruit Training Battalion

Commanding Officer Captain W. J. Smith
Company First Sergeant First Sergeant C. P. Callahan
Lead Series Commander Captain D. R. Lastra
Follow Series Commander Captain B. W. Goodin
Assistant Follow Series Commander Captain R. G. Latigo
Lead Series Chief Drill Instructor Staff Sergeant B. Guzman
Follow Series Chief Drill Instructor Staff Sergeant N. I. Sanchez

Company "N", 4th Recruit Training Battalion

Company Commander Captain A. B. Cranford
Company First Sergeant First Sergeant B. J. Curry
Series Commander Captain E. A. Merkel
Chief Drill Instructor Staff Sergeant S. D. Thomas

Drill Masters

Gunnery Sergeant T. M. Moore
Staff Sergeant V. D. Streater Jr.
Staff Sergeant C. D. Sanchezlaucer

Chaplain

Lieutenant K. Heitmann
Lieutenant I. A. Clark

Color Guard

Sergeant A. M. Leon	Sergeant G. A. Agustin
Sergeant L. P. McDaniel	Sergeant A. J. Temese

PLATOON 1072

SENIOR DRILL INSTRUCTOR.....	SSgt J. Robles
DRILL INSTRUCTOR.....	SSgt I. R. Gomes
DRILL INSTRUCTOR.....	SSgt Z. A. Kirk
DRILL INSTRUCTOR.....	Sgt C. R. Ricco



PLATOON HONOR GRADUATE.....	PFC D. A. Becerrabarrera
HOMETOWN.....	Stone Mountain, GA
RECRUITED BY.....	SSgt McGhee

PLATOON HIGH SHOOTER.....	Pvt. T. J. Mercer (335)
MARKSMANSHIP INSTRUCTOR.....	Sgt Holmes

PLATOON HIGH COMBINED PFT/CFT.....	PFC H. T. Murray(597)
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Pvt Absher S. C.	Pvt Outen J. K.
Pvt Acuna N. A.	Pvt Penaagama L. E.
Pvt Alvarezruiz H.	Pvt Ramirez A. G.
Pvt Ballogarcia D. P.	Pvt Reyesramos E. M.
PFC Becerrabarrera D. A.	Pvt Robinson B. J.
Pvt Blount W. H.	PFC Schubert T. M.
Pvt Bodo R. Y.	PFC Sherman E. M.
Pvt Borlor B. C.	PFC Sorrows C. A.*
Pvt Calhoun H. S.	PFC Thomas M. D.
PFC Dayton J. B.	PFC Thompson J. T.
Pvt Dennison A. V.	Pvt Triguero J. D.
Pvt Dionne J. E.	PFC Vallurupalli S. H.
Pvt Elorzamatias O.	PFC Williams D. G.
Pvt Folwell M. J.*	Pvt Winfrey R. R.
Pvt Garrett M. G.	PFC Wood K. M.
Pvt Gascotmolinary J. A.	Pvt Zagaviveros J.
PFC Granville J. M.	Pvt Zerka C. R.
Pvt Grindstaff M. R.	
PFC Hall J. A.	
PFC Hennemann G. W.*	
Pvt Howle N. M.	
Pvt Hynes D. S.	
Pvt Jerome S.	
Pvt Johnson O. S.	
PFC Krenek J. C.	
Pvt Leggio A. J.	
Pvt Lewis N. S.	
PFC Macann J. S.	
Pvt Marchetti H. N.	
Pvt Mercer T. J.	
Pvt Moon K. C.	
PFC Murray H. T.*	
PFC Nichols J. A.	
PFC Nie K. S.	
PFC Olguin E.	
PFC Ortiz E. A.	

*Denotes meritorious promotion to current rank.

PLATOON 1073

SENIOR DRILL INSTRUCTOR.....	SSgt C. B. Posey
DRILL INSTRUCTOR.....	SSgt R.G.Montes
DRILL INSTRUCTOR.....	Sgt P. Martinez
DRILL INSTRUCTOR.....	Sgt J. Alba



PLATOON HONOR GRADUATE.....	PFC Q. Merritt
HOMETOWN.....	Hamilton, NJ.
RECRUITED BY.....	SSgt Riley

PLATOON HIGH SHOOTER.....	PFC T. L. Powell (337)
MARKSMANSHIP INSTRUCTOR.....	Sgt Moreno

PLATOON HIGH COMBINED PFT/CFT.....	PFC A. Carbajal(594)
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PFC Adwater I. L.	Pvt Nelson Jr R. N.
PFC Akinnusi A. S.	Pvt Olmedooreaa Jr M. A.
Pvt Alston J. A.	Pvt Osman L. R.
PFC Antoine S.*	PFC Peterson C. R.
Pvt Ballard D. A.	PFC Powell T. L.
Pvt Bass K. L.	Pvt Ricoesparza A.
Pvt Belt M. N.	Pvt Robbins L. J.
Pvt Bermeojarama E. D.	PFC Roman J. L.
Pvt Brownfiel M. T.	Pvt Santiago Jr T. M.
PFC Buchheit S. P.	Pvt Schave D. M.
PFC Butler P. L.	Pvt Shields Z. J.
Pvt Caracallo M. J.	Pvt Shores D. S.
PFC Carbajal A.	PFC Skyles Jr D. I.
PFC Charles V. A.	Pvt Socia H. C.
Pvt Christian L. L.	PFC Sparks G. C.
PFC Conway C. M.	Pvt Staples Z. T.
Pvt Corkia J.	PFC Steff C. J.
PFC Crewell J. V.*	Pvt Thomas Jr S. P.
Pvt Crews A. B.	PFC Tully W. S.
Pvt Cummings M. H.	Pvt Watson B. J.
Pvt Erazolopez A.	Pvt Whitehead L. S.
Pvt Gray A. R.	Pvt Wolf B. J.
PFC Grindstaff G. M.	PFC Zaepfel M. J.
Pvt Harris N. M.	
Pvt Henning T. P.	
Pvt Hernandez D. H.	
Pvt Hogge R. M.	
PFC Kennedy D. W.	
PFC Le N. Q.	
Pvt Lewis J. N.	
PFC Luthman E. D.	
Pvt Marks J. A.	
Pvt McKenzie E. D.	
PFC Merritt Q. O.*	
PFC Morrissette K. M.	
PFC Naramore J. B.*	

*Denotes meritorious promotion to current rank.

PLATOON 1074

SENIOR DRILL INSTRUCTOR.....	Sgt. C. B. Wadding
DRILL INSTRUCTOR.....	Sgt. K. A. Strom
DRILL INSTRUCTOR.....	Sgt. A C. Ayala



COMPANY HONOR GRADUATE.....	PFC B. Michelemile
HOMETOWN.....	Boynton Beach, FL
RECRUITED BY.....	Ssgt. Vazquez
PLATOON HIGH SHOOTER.....	Pvt R. J. Mcclain (343)
MARKSMANSHIP INSTRUCTOR.....	Sgt Otterbourg
COMPANY HIGH COMBINED PFT/CFT.....	Pvt C. Rosasrodriguez (589)

PFC Alvarez J. J.	Pvt Linaresbanegas C. A.
Pvt Angel I.	PFC Maldonado E. J.
PFC Arreguin Jr M.	Pvt Mason C. J.
PFC Artica Z.	PFC Massaro L. E.
Pvt Atkinson A. M.	Pvt McClain R. J.
PFC Bonilla D. J.	Pvt McCormick A. C.
Pvt Brown P. B.	PFC Michelemile B.
PFC Castaneda L. A.	Pvt Molinari E. C.
Pvt Coellogarmendia A. M.	PFC Mora J.*
PFC Coenen D. R.	Pvt Muniz A. S.
PFC Costello J. M.	Pvt Oliva F. A.
PFC Cuppels C. R.*	PFC Oliver N. J.
PFC Dixon Jr S. O.*	Pvt Paddock E. B.
Pvt Dominguez R. D.	Pvt Perez M. O.
PFC Driscoll Jr J. R.	Pvt Perezespinal M. A.
Pvt Efembele K. S.	PFC Pintolopez A. J.
PFC Folta L. S.	PFC Prempehdickson A. J.
PFC Garciapabolo D.	PFC Ramireztorres E. M.
Pvt Garganese A. N.	PFC Rosan D. W.
Pvt Hamilton B. K.	PFC Rosasrodriguez C.*
Pvt Hande L. D.	PFC Stuart R. S.
Pvt Hawkins C. A.	Pvt Tannenbaum K. D.
PFC Henson S. W.	Pvt Vonderhorst H. S.
Pvt Hernandezrios F. D.	Pvt Waller L. F.
Pvt Hernstad J. R.	Pvt Wilson G. S.
Pvt Hobbs Jr. C. R.	Pvt Wynn R. L.
Pvt Howard C. E.	
PFC Howard J. J.	
Pvt Kaleda J. A.	
PFC Katsirebas E. J.	
Pvt Latchana A.	

*Denotes meritorious promotion to current rank.

PLATOON 1076

SENIOR DRILL INSTRUCTOR.....	SSgt R. W. McNew
DRILL INSTRUCTOR.....	Sgt D. J. Estremera
DRILL INSTRUCTOR.....	Sgt K. A. Lee
DRILL INSTRUCTOR.....	Sgt D. R. Williams



PLATOON HONOR GRADUATE.....	PFC M. D. Pike
HOMETOWN.....	Henagar, AL
RECRUITED BY.....	SSgt Pate

PLATOON HIGH SHOOTER.....	PFC Q. N. Credeur (345)
MARKSMANSHIP INSTRUCTOR.....	Cpl Vargas

PLATOON HIGH COMBINED PFT/CFT.....	PFC M. D. Pike (591)
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Pvt Allen J. R.	Pvt Martin T. S.
Pvt Arthur N. A.	Pvt Maybeth M.
PFC Austin B. W.	Pvt Miner R. P.
Pvt Benthin A. J.	PFC Momanyi T. M.
Pvt Boehm J. J.	PFC Moore M. D.
PFC Boyd C. J.*	Pvt Mosley H. J.
Pvt Brady R. P.	PFC Mosley M. J.*
Pvt Brand III W. V.	PFC Phillips K. A.*
Pvt Byler S. A.	PFC Pike M. D.
PFC Ching V. T.	Pvt Presentation K. M.
Pvt Clark S. C.	Pvt Ribeiro C. V.
Pvt Collins K. O.	Pvt Rodriguez J. D.
PFC Credeur Q. N.	Pvt Terpstra M. R.
Pvt Cruzcollazo J.	Pvt Williams Jr., R. M.
Pvt Dagata N. J.	Pvt Wolf V. A.
PFC Day E. A.	Pvt Wolfe P. M.
PFC Days M. V.	
Pvt Drummond G. L.	
PFC Duarte G. D.*	
Pvt Esco C. A.	
Pvt Exantus K. R.	
PFC Fernandez E.	
PFC Fernandezcolon J. K.	
PFC Foster Jr H. I.	
Pvt Frankhouser I. J.	
Pvt Gaines III A.	
Pvt Hagstrom R. H.	
Pvt Harrell III T. D.	
Pvt Harris C. A.	
PFC Hernandez J. A.	
PFC Hunt C. A.	
Pvt Johnson N. R.	
PFC Jones D. J.*	
Pvt Kelly W. X.	
PFC Long J. R.	
Pvt Maderatherrien V. M.	

*Denotes meritorious promotion to current rank.

PLATOON 1077

SENIOR DRILL INSTRUCTOR.....	Sgt. K. D. Gadson
DRILL INSTRUCTOR.....	Sgt J. Muratallagutierrez
DRILL INSTRUCTOR.....	Sgt D. Rosado
DRILL INSTRUCTOR.....	Sgt E. Sarmiento



PLATOON HONOR GRADUATE.....	PFC S. A. Wilcox Jr.
HOMETOWN.....	Silver Spring, MD
RECRUITED BY.....	Sgt Acevedo

COMPANY HIGH SHOOTER.....	Pvt W. M. Fraser Jr. (346)
MARKSMANSHIP INSTRUCTOR.....	Sgt Guest

PLATOON HIGH COMBINED PFT/CFT.....	PFCA. V. Durant(600)
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Pvt Allen M. T.	Pvt Magin N. W.
Pvt Alvarezbarolay B. C.	Pvt Maidana M. E.
PFC Armstrong M. N.	PFC Mendez J.
Pvt Ayalaromas Y.	PFC Olayo B. L.
Pvt Bartlett N. D.	Pvt Osoba P. J.
Pvt Bennett Jr. C. B.	Pvt Paredes F. J.
Pvt Bennington W. S.	Pvt Potter B. L.
Pvt Breighner Q. A.	Pvt Preston J. P.
Pvt Callahan C. S.	Pvt Quezadamendez O. J.
Pvt Conklin II D. G.	Pvt Reilly K. P.
PFC Davismahan J. M.*	Pvt Reyesvargas T. U.
PFC Doan C. M.	Pvt Rice Z. C.
PFC Durant A. V.	Pvt Rush R. T.
Pvt Farhad E. H.	Pvt Samboyfranco M. E.
Pvt Fillinger W. J.	Pvt Savoy C. J.
Pvt Fink K. P.	PFC Vishinski L. M.
Pvt Fraser Jr W. M.	PFC Warrington N. T.
Pvt Frolo K. S.	PFC Westbrook N. R.
Pvt Frost P. B.	PFC Wilcox Jr S. A.*
Pvt Gardiner C. J.	PFC Williams J. J.
Pvt Gaspard C. T.	PFC Witherite A. J.
Pvt Gatlos G. R.	
Pvt Griffin A. M.	
Pvt Guamansibri M. A.	
Pvt Hall J. R.	
Pvt Hanas S. S.	
Pvt Harrigan T. M.	
Pvt Hildum W. C.	
PFC Jones A. H.*	
Pvt Krafcik E. D.	
PFC Lalvaypugo B. S.	
PFC Longacre B. H.	
Pvt Lopez A.	
Pvt Lopez D. A.	
Pvt Lopez O.	
PFC Lovelace T. E.	
Pvt Mabry B. C.	

*Denotes meritorious promotion to current rank.

PLATOON 1078

SENIOR DRILL INSTRUCTOR.....	Ssgt C. A. Katembo
DRILL INSTRUCTOR.....	SSgt M. Lopez
DRILL INSTRUCTOR.....	Ssgt A. J. Bongiovanni
DRILL INSTRUCTOR.....	Sgt N. Jeanlouis



PLATOON HONOR GRADUATE.....	PFC W. R. Reynolds
HOMETOWN.....	Staten Island, NY
RECRUITED BY.....	SSgt Davila

PLATOON HIGH SHOOTER.....	Pvt K. Lemus (341)
MARKSMANSHIP INSTRUCTOR.....	Sgt Goodluck

COMPANY HIGH COMBINED PFT/CFT.....	PFC C. W. McCullough (600)
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Pvt Azoulay A. M.	PFC McCullough C. W.
PFC Beltrangramajo J. L.	Pvt McGuire M. E.
Pvt Benitezagama J.	Pvt Mcrae C. J.
Pvt Bennett A. G.	PFC Moinot C. J.
Pvt Biggs Z. A.	Pvt Moore A. Q.
PFC Bravo S. J.*	Pvt Nathan K. R.
Pvt Brown J. T.	PFC Nguyen S. M.
Pvt Camacho L. F.	Pvt Ortizortega K. J.
PFC Carballoalvarenga B. H.	Pvt Pazmino M. O.
Pvt Codling P. W.	Pvt Prangan Jr., C. D.
PFC Correarodriguez A.	Pvt Quinterobonilla A. J.
Pvt Cross K. T.	Pvt Quirino G. E.
PFC Cunningham E. A.	Pvt Raymundosalamanca R. A.
PFC Curry J. M.	Pvt Reid N. C.
Pvt Davey M. A.	PFC Reynolds W. R.*
Pvt Delrosariovaldez V. V.	PFC Richardson J. T.
Pvt Echaverry E. M.	Pvt Rivera C. E.
Pvt Escamilla A.	Pvt Rodriguezcamacho B.
Pvt Fuentesmelendez A. C.	Pvt Sanville A. J.
Pvt Gerger J. T.	PFC Saucier Jr. D. J.
Pvt Gersten G. C.	Pvt Schoffstall M. Q.
PFC Graham P. X.	Pvt Silverio C. A.
PFC Hermanson J. R.*	PFC Thorne O. O.
PFC Hernandezrichiez V. M.	Pvt Valdes D. A.
Pvt Hoffman M. A.	Pvt Vallo T. B.
PFC Hughes D. M.*	PFC Vegasalinas P. H.
Pvt Imperial K. T.	PFC Villegas R.
PFC Jackson Q. W.	PFC Wooten A. T.
PFC Jeffries J. T.	
Pvt Jimenezperez I.	
PFC Knight D. A.	
Pvt Larocca V. G.	
Pvt Lemus K.	
Pvt Leon N. K.	
Pvt Li T.	
Pvt Lopez B. D.	

*Denotes meritorious promotion to current rank.

PLATOON 4042

SENIOR DRILL INSTRUCTOR	SSgt N. V. Greene
DRILL INSTRUCTOR.....	SSgt M. J. Aldas
DRILL INSTRUCTOR.....	Sgt R. A. Andrade
DRILL INSTRUCTOR.....	Sgt M. N. Scott



PLATOON HONOR GRADUATE.....	PFCA. Glumova
HOMETOWN.....	Manalapan, NJ
RECRUITED BY	Sgt T. J. Murphy

PLATOON HIGH SHOOTER	PFC I. V. Jones (333)
MARKSMANSHIP INSTRUCTOR	Sgt H. D. Sackewitz

PLATOON HIGH COMBINED PFT/CFT.....	PFC. D. D. Collins (584)
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Pvt Agualopez, C.	Pvt Maida, J. E.
Pvt Armstrong, L. K.	PFC McAfee, C. N.
PFC Bethea, D. I.	Pvt Morales, N.
Pvt Blanton, T. J.	Pvt Morris, I. G.
PFC Bomboy, A. M.	Pvt Ortiz, N.
Pvt Cagle, S. M.	Pvt Penaleal, G. G.
PFC Carter, A. D.	Pvt Pidor, K.
Pvt Clyburn, T. I.	PFC Pratt, E. A.
PFC Collins, D. D.	PFC Ramirez, S. I.
Pvt Corke, A. E.	PFC Rich, I. T.
Pvt Cosgrove, L. M.	PFC Rochasalto, D. M.
Pvt Counts, N. S.	PFC Rodriguez, J. S.
PFC Cousins, M. R.	Pvt Ruschman, A. J.
Pvt Delnegro, A. F.	PFC Sanchezgarcia, R. M.
PFC Francisco, N.	PFC Sandobalespinosa, K. M.
Pvt Fuentessamayo, B.	Pvt Schnorbus, A. M.
PFC Gallego, L. C.	PFC Sepezitzol, B. I.
Pvt Garciamartin, .	Pvt Sernagarcia, A. M.
PFC Glumova,A.	Pvt Shortridge, K. L.
Pvt Gonzalez, A. A.	Pvt Sigman, J. E.
PFC Hagmann, I. G.	Pvt Stover, G. C.
Pvt Hasty, A. D.	Pvt Swearingen, K. M.
Pvt Hoover, B. M.	PFC Williams, N. H.*
PFC Huff, C. T.	
PFC Jones, I. V.	
PFC Joyce, N. L.	
PFC Kapiton, A. K.	
Pvt Kurui, S. J.	
Pvt Labbe, T. A.	
PFC Lana, E. N.	
PFC Leal, M. A.	

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PLATOON 4043

SENIOR DRILL INSTRUCTOR.....	SSgt J. V. Martinez
DRILL INSTRUCTOR.....	SSgt V. D. Odell
DRILL INSTRUCTOR.....	SSgt C. M. Moore



COMPANY HONOR GRADUATE.....	LCpl. C. A. Dreibelbis
HOMETOWN.....	Sandycreek, NY
RECRUITED BY	Sgt R. Simmons

COMPANY HIGH SHOOTER	Pvt B. A. Kuhl (343)
MARKSMANSHIP INSTRUCTOR	Sgt A.C. Boudreau

COMPANY HIGH COMBINED PFT/CFT	LCpl. C. A. Dreibelbis (586)
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Pvt Aguilarbanegas, K.	Pvt Lee, T.R.
PFC Alcantara, B. J.	Pvt Lemachabla, N. J.
Pvt Beltrediaz, L. A.	PFC Leopold, A. R.*
Pvt Bonilla, D. D.	PFC Lewis, A.M.
Pvt Burkhardt, C. E.	Pvt Lopez, J.
Pvt Cabreraestrella, V. F.	Pvt Mejia Gomez, G. A.
Pvt Canal, A. L.	PFC Morales, E. E.
Pvt Cardenas, M. F.	PFC Neal, J. A.
Pvt Chand, J. E.	Pvt Oreagomez, K.
PFC Cletogalo, D. G.	PFC Ouellette, C.R.
PFC Coles, K. A.	PFC Perla, G. M.
PFC Demeter, S. R.*	PFC Rainge, K. A.
Pvt Dominguez, L. M.	PFC Ravenna, E. J.
LCpl Dreibelbis, C. A.*	Pvt Roblesdeleon, N.L.
Pvt Dutanpanora, L. R.	Pvt Rodriguez, M. L.
Pvt Ellis, T. J.	Pvt Rodriguezcastro, E. *
PFC Falone, K. M.	PFC Rogers, Q. D.
Pvt Floresencalada, J. J.	Pvt Santigolopez, Y.
PFC Francisco, L. J.	Pvt Sarki, A.
PFC Geiger, S. A.*	Pvt Silvestre, R. A.
PFC Hembree, K. S.	Pvt Thomas, C. L.
PFC Hernandez, A. M.	PFC Threatt, A. M.
PFC Hess, I. S.*	PFC Valcin, A. T.
Pvt Higuitaparra, I.	Pvt Vanness, T. M.
Pvt Hilty, L. T.	Pvt Webb, D. L.
Pvt Hunter, O. P.	PFC Xie, J.
PFC Ibarrafonseca, S.	
Pvt Jimenez, K. J.	
Pvt Joseph, A.	
PFC Khan, A.	
Pvt Kuhl, B. A.	

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TRANSFORMATION



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call "transformation."



THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.



U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a “special breed.” This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

HONOR

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

COURAGE

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

COMMITMENT

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

GUIDANCE FOR NEW MARINES

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

YOUR RESPONSIBILITIES

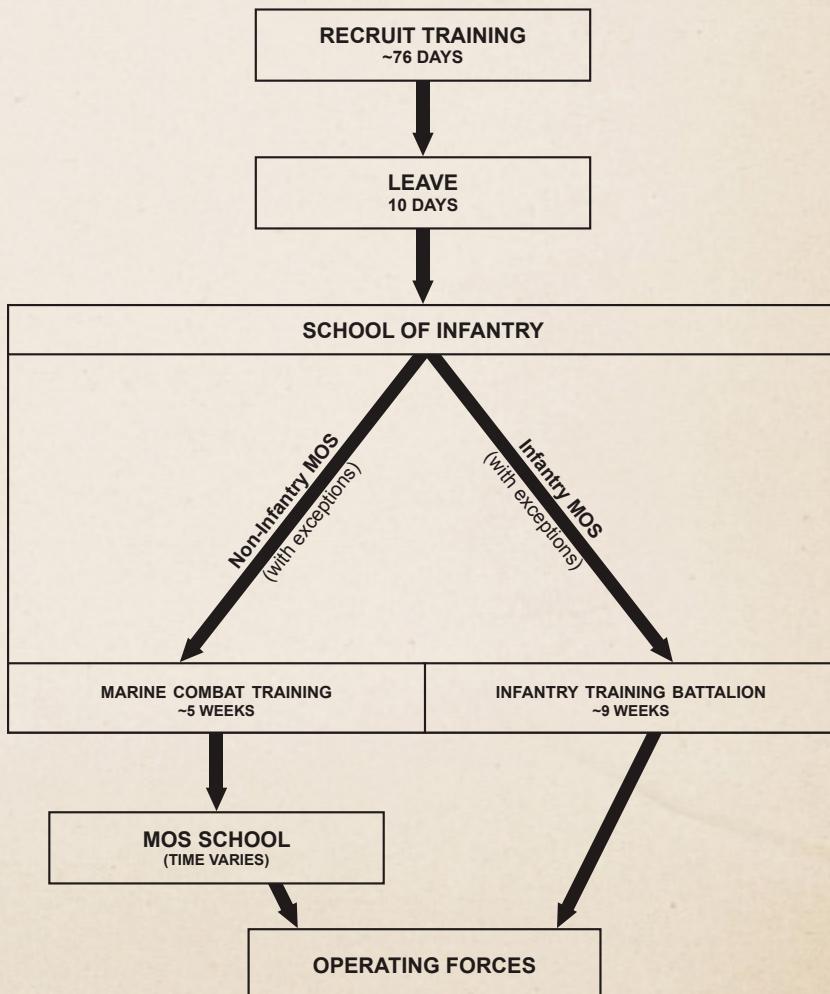
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

MY EXPECTATIONS

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



MERITORIOUS PROMOTIONS

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is <http://www.tecom.marines.mil/soieast/unithome.aspx>



Review photos from today's graduation at the official Parris Island Facebook page.
<http://www.facebook.com/ParrisIsland>

A blurred, out-of-focus photograph showing the backs of several Marine Corps recruits in dark uniforms with red piping and gold buttons, standing in formation.

SEMPER FIDELIS

